



**FLY MORE.  
EARN MORE.  
BECOMING A NICHOLAS AIR PILOT**

**NicholasAir.com • 866.935.7771**

**#NicholasAir**   

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**NICHOLAS AIR**  
INNOVATIVE PRIVATE AIR TRAVEL®



# ABOUT NICHOLAS AIR

NICHOLAS AIR, a membership based private jet company, has grown to be one of the country's most trusted private air travel companies. We provide an elite private air travel experience to a select group of individuals both domestically and internationally. Founded in 1997 by Nicholas Correnti, the company offers four program options ranging from Jet Cards to Aircraft Management. NICHOLAS AIR is not a charter or brokerage company, which fundamentally differentiates us from other providers in the industry.

The motto **"Our Planes, Our Pilots"** is the driving force of selecting highly qualified pilots who share our focus on providing an exceptional experience to our Members on every flight.

## OUR MISSION STATEMENT

"To provide a highly personalized and unique private air travel experience. Making a difference in the lives of our Members by maintaining the highest safety and quality standards."

## SAFETY FIRST. ALWAYS.

All pilots are employed by NICHOLAS AIR and must hold a Commercial or Airline Transport Pilot License depending upon aircraft assignment. Flight crews are provided bi-annual simulator training at approved training centers. NICHOLAS AIR has operated accident free since inception and holds ARGUS, WYVERN, and IS-BAO safety ratings.



# WHY JOIN NICHOLAS AIR?

- + Industry Competitive Compensation
- + Full Salary Begins Upon Hire Date
- + Industry's Most Flexible Schedule Options
- + Home Based
- + Health, Dental, & Vision Benefits
- + Company Paid Life Insurance
- + 401K Retirement Plan with Company Match
- + Potential for Growth & Advancement

## MEET THE FLEET

All aircraft in the fleet are owned and operated by NICHOLAS AIR. The fleet consists of: **Pilatus PC12s, Phenom 100, Citation CJ3, Phenom 300, and Citation Latitude jets.**

Three ways to inquire about becoming a NICHOLAS AIR Pilot:

1. Call us at **662-297-7054**
2. Visit our careers page at [nicholasair.com/careers](http://nicholasair.com/careers)
3. Email [employment@nicholasair.com](mailto:employment@nicholasair.com)

# OUR PLANES. OUR PILOTS.

## THE NICHOLAS AIR CULTURE

NICHOLAS AIR takes incredible measures to maintain our world-class culture of extraordinary customer service. Pilots are the face of our company and an integral part of our services. Our pilots strive for excellence, professionalism, and attention to detail. These qualities set the standard in our industry. A strong work ethic, flexibility, proficiency, and precision are all prerequisites for a successful career with NICHOLAS AIR.

## THE NICHOLAS AIR FLEET

NICHOLAS AIR has the industry's newest fleet with an average aircraft age under 5 years. Each pilot is assigned and dedicated to a specific aircraft type to ensure the crew's cockpit awareness and knowledge of the aircraft. Our service area includes the United States, Canada, Mexico, and the Caribbean.

## NICHOLAS AIR PILOT BENEFITS

- + Medical, Dental, & Vision Insurance
- + 401k Retirement Plan with Company Match
- + \$50,000 Company Paid Life Insurance
- + AFLAC
- + Company Provided Uniforms
- + Meal Allowance up to \$60 Per Day
- + Travel & Hotel Expenses Provided
- + Known Crewmember Participant

## FLEXIBLE PILOT SCHEDULES

At NICHOLAS AIR, we provide flexible options to choose a schedule that works best for you and your family. Current qualifications and prior experience help determine which aircraft and tier program will be the best fit for you. We understand life happens and schedule changes are necessary. We give you the flexibility and freedom to switch schedules as needed to fit your personal preference. Travel to and from duty takes place on the first and last day of rotation.

## COMPETITIVE SALARIES & PERKS

NICHOLAS AIR offers industry competitive compensation based on the aircraft type and schedule selected. There is no waiting period as your full salary begins upon your hire date. In addition to the annual salary, flight hour bonuses are available for every 1,000-hours flown.

- + Off-Day Guaranteed Pay
- + Competitive Pay & Advancement
- + Keep Your Airline, Rental Car, & Hotel Points for Your Personal Use





## NICHOLAS AIR FAQs

### How many hours can I expect to fly a year?

It depends on which airframe and schedule you choose. The typical 8/6 schedule usually flies between 300-600 hours per year.

### Is there a way to make extra money?

Yes, there are multiple ways to make extra money at NICHOLAS AIR. Pilots receive extra compensation for working on non-rotation days and for hours flown over the guarantee.

### Is there a daily allowance for food?

Yes, each pilot is allowed \$60 per day on their company credit card.

### Do you offer a pilot referral program?

Yes, our pilots are our greatest ambassadors and can earn up to \$9,500 per referral.

### How is NICHOLAS AIR different from other operators?

There are many things that set NICHOLAS AIR apart from other operators. First, all of our pilots are home based which means that we airline our pilots to and from an airport where they live. NICHOLAS AIR provides a consistently superior experience for our Members by working as a team with our pilots and support staff.

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2. Visit our careers page at [nicholasair.com/careers](https://nicholasair.com/careers)
3. Email [employment@nicholasair.com](mailto:employment@nicholasair.com)

## SELECTION PROCESS

If selected for an interview with NICHOLAS AIR, our Concierge department will assist you with arrangements. You will be responsible for booking your own transportation to and from the interview, however, upon arrival at our corporate office, you will be reimbursed for transportation expenses. Any associated hotel stay will be arranged and paid for by NICHOLAS AIR.

The interview process is conducted in one day and includes a Q&A session about NICHOLAS AIR, a technical test, logbook review, and a two-panel interview. Candidates will receive an email with a Fair Credit Report form for a background check. This form must be filled out and returned prior to the interview.

## FEATURED PILOT

### Chris Brecheisen, Citation CJ3 Captain

"NICHOLAS AIR HAS GIVEN ME THE OPPORTUNITY TO GROW AS A PROFESSIONAL PILOT."



*"Living in rural America, flying jobs are limiting. Most companies expect you to commute out of a major airport making life difficult. With Nicholas Air, I'm afforded the best of both worlds. I haven't had to uproot my family, and my commute to the airplane is typically no more than half a day. Scheduling is predictable. I know exactly what days I work or have off for the foreseeable future which allows me and my family to schedule events and vacations when I'm home.*

*Nicholas Air has also given me the opportunity to grow as a professional pilot. Between advancement opportunities and working on multiple airframes, I don't feel like I'm stuck in a stagnant job. Finally, I enjoy not being a number. I appreciate the family atmosphere you won't find with other operations. Overall I've enjoyed my time working at Nicholas Air.*